

REdI Mock Code Program 2.0

By Tracey Robilotto DNP, APRN, CNS-BC, Associate Director Resuscitation Education and Innovation (REdI) | SimLEARN Orlando, FL

In response to [VHA Directive 1177](#) and requests from the field, Resuscitation Education and Innovation (REdI) developed a standardized mock code training program to assist facilities in either standing up a new program or identifying areas to improve their current program. The program was first implemented as a three-day face-to-face training in 2019. Implementation came to a halt in 2020 with a travel moratorium during the COVID pandemic. Unable to travel to provide training, REdI went back to the drawing board to reinvent the curriculum into a hybrid approach.

The new curriculum consists of asynchronous pre-course training on the SimLEARN Virtual Academy (SVA), a virtual day one training, and a face-to-face day two training held 90-120 days after the day one implementation. The pre-course work delivers the Simulation Foundations training, so all participants come to the first day of training prepared to begin mock code training. The first day of training emphasizes making mock code events meaningful; asking the question: why are we disrupting Veteran care?

The curriculum includes areas to locate facility gaps and needs to build Mock Code scenarios to help fill them. Participants learn how data collection can be used for quality improvement. Lastly, participants begin a SWOT (strength, weakness, opportunity, threats) analysis to identify areas for growth and potential barriers. What really sets the REdI Mock Code Program apart from others is that it shifts the focus from the individual skills of participants to team dynamics and identifies any hidden safety risks that could impact the outcome of a real event. Day two is spent reviewing the SWOT analysis participants have continued to develop, scenario development, and data collected from mock code events held during the 90-120 days. The course concludes with the REdI team observing a mock code event held by facility participants, feedback, and a group debrief.

After implementation, new facilitators are invited into the REdI Mock Code Community of Practice which provides monthly calls and access to a library of previously vetted scenarios. REdI is currently examining opportunities to collect national mock code data with the intent to help shape healthcare policy.